



# IESG and IAB changes

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**Fred Baker**  
**Chair, ISOC Board of Trustees**



# IESG Departures

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- **Randy Bush**
  - **Operations and Management Area Director**
  - **March 1999-November 2003**
  
- **Ned Freed**
  - **Applications Area Director**
  - **March 2000-March 2004**
  
- **Erik Nordmark**
  - **Internet Area Director**
  - **March 1999-July 2003**



# Departing IAB Members

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- **Charlie Kaufman**
  - **March 2002-March 2004**
- **James Kempf**
  - **March 2002-March 2004**
- **Mike St. Johns**
  - **March 2002-March 2004**
  - **Also 1993 to 1995**

**Thank you very much for  
your service!**

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