What to tell 2014-2015 Nomcom about TSV AD description

Martin and Spencer

How we got here

- Nomcom fills slots IESG tells them to fill
  - Nomcoms struggle to find TSV ADs
  - TSV had an AD w/out TSV experience
  - Spencer selected four months late
- TSV needs good ADs
  - Working group management
  - Document review
  - Area management
  - (Other duties as they arise)

What we asked at IETF 88 TSVAREA

- What makes you unwilling/unable to serve?

  - Time commitment?

  - Travel commitment?

  - Review commitment?

  - Management commitment?

  - Something else?

- Would ANYTHING make a difference?

- *And the only answer we got was "time"*

We've changed a few things

- IESG-level changes after Dublin retreat
  - More shepherd involvement
  - Include shepherds on telechats
- TSV-level changes in 2013
  - Recruited a TSVAREA secretary
  - We're planning to start a TSV-ART
- But we're still not far from 50 percent
  - Having 1-term TSV ADs doesn't help!
  - "100 percent commitment in first term"

Remember this email?

- Announcement: October 17, 2013 - NOMCOM - Critical shortage of nominees for multiple areas

- From: NomCom Chair 2013 <nomcom-chair-2013@ietf.org>

- To: IETF Announcement List <ietf-announce@ietf.org>

- Date: October 17, 2013

- Subject: NOMCOM - Critical shortage of nominees for multiple areas

  - A critically low number of people have accepted nominations for some of the IESG open positions. There is only **one nominee per slot in APP, OPS and TSV**, **only two in INT and RAI**. Many folks have declined nominations.

TSV ADs talked w/IESG Tuesday

- They understand the concern

- They understand this isn't just TSV

- They're willing to consider changes

- This will be a retreat topic

- Descriptions go to 2014-15 Nomcom in July

- Don't expect big changes until 2015-16

Our suggestions for 2014-15

- Please look at position descriptions
  - Please think about good nominees
  - Don't guess what Nomcom will do
  - Nomcom needs flexibility
- Please look at questionnaires
  - Please <u>do</u> consider being a nominee
  - Please tell Nomcom what you <u>can</u> do
- Please watch what the IESG changes