NOMCOM 2012 (Orlando)
NOMCOM 2014 numbers

10 nomcom members
6 IESG members seated
1 IAOC member seated
1 nomcom 2015 chair selected
6 IAB members seated
26 nomcom telecons

Lather, rinse, repeat!
Challenges in 2014 nomcom

- Email. DMARC has caused problems.
  - Nomcom2015 members might need @ietf.org mailboxes.
  - I consider this to be an admission of defeat, and a withdrawal to a walled (smtp) garden.
Challenges in 2014 (continues)

- Uncertainty over App, and 3rd RTG AD was not particularly a big deal.
  - Decision to not fill APP AD could have been slightly more timely. Suggest summer IETF as good deadline.

- Very early announcement by Adrian (outgoing RTG AD) that he would not “re-up”, meant that we had many very high quality candidates.
  - This made picking a third AD much less painful.
Things the nomcom process is bad at

- The nomcom essentially winds up acting as an 18 month in performance review of IESG/IAD people (IAOC too)
- The nomcom is not a particularly good tool for getting constructive feedback.
  - 18 months in is too late; no real time to react/fix in a way that the community can see improvement.
  - Confidentiality makes it easy to get back, but hard to act on it well.
Changes from 2014 to 2015

• Nomcom 2015 chair selected in late November 2014.
  – Harald was invited by 2014 nomcom to participate in calls, and got some experience with 3rd AD selection

• Goal is to have nomcom 2016 chair selected before interviews occur for 2015 nomcom (i.e. before November 2015)
Summary of NOMCOM 2014 results

- [https://datatracker.ietf.org/nomcom/ann/#2014](https://datatracker.ietf.org/nomcom/ann/#2014) (italics for those appointed)
- [https://datatracker.ietf.org/nomcom/ann/73336/](https://datatracker.ietf.org/nomcom/ann/73336/) IAOC
  - Chris Griffiths, Lou Berger, Scott Bradner, Tobias Gondrom, Jari Arkko, Andrew Sullivan,
  - Ray Pelletier, Kathy Brown
- [https://datatracker.ietf.org/nomcom/ann/73352/](https://datatracker.ietf.org/nomcom/ann/73352/) IESG
  - APP: Barry Leiba,
  - INT: Terry Manderson/Brian Haberman,
  - OPS: Joel Jaeggli/Benoit Claise,
  - RAI: Ben Campbell/Alissa Cooper,
  - RTG: Alvaro Retana/Alia Atlas/Deborah Brungard
  - SEC: Stephen Farrell/Kathleen Moriarty,
  - TSV: Spencer Dawkins, Martin Stiemerling
  - GEN/Chair: Jari Arkko
- [https://datatracker.ietf.org/nomcom/ann/73794/](https://datatracker.ietf.org/nomcom/ann/73794/) IAB
  - IAB: Jari Arkko, Mary Barnes, Marc Blanchet, Ted Hardie, Joe Hildebrand, Russ Housley, Erik Nordmark, Dave Thaler, Brian Trammell, Ralph Droms, Robert Sparks, Andrew Sullivan, Suzanne Woolf